

PBK Key Into Local Service

Rebecca DeSantisRandall





Education

- Undergrad at Washington College in Chestertown, MD
 - BA in International Studies, minors in French and Black Studies
- Graduate School at American University in Washington, DC
 - Masters in Public Administration





Career Map

MARYLAND GENERAL
ASSEMBLY
Legislative Intern

1

INTERNATIONAL CITY
COUNTY MANAGEMENT
ASSOCIATION (ICMA)
Content and Engagement
Coordinator

3

CITY OF FREDERICK
Dept Manager and
Mayor's Executive
Leadership Team

5

AMERICAN
UNIVERSITY
Program Assistant

2

INTERNATIONAL
CITY COUNTY
MANAGEMENT
ASSOCIATION (ICMA)
Program Manager

4

MILLERSVILLE
BOROUGH
Borough Manager

6

What does a Borough Manager do?

As Borough Manager in Millersville Borough, PA, I manage a community of 8,000 residents. I oversee the Borough's 30 employees in the administration, code enforcement, streets, and sewer departments, and manage a general operating budget of approx. 5 million dollars.





Duties of My Role: Wear Every Hat!

- Administration of the budget after its adoption by the Council
- Collection of Borough taxes
- Execution and enforcement of the laws of the commonwealth and ordinances, resolutions and bylaws of the Borough
- Preparation of the agenda for each meeting of the Council
- Serve as Borough Secretary, Borough Treasurer, Secretary of the Zoning Hearing Board, Purchasing Officer, RTK Officer
- Oversight of the operations of the street and sewer systems
- Also serves as the Secretary of the Lancaster County Borough's Association



Why Local Government?



Many Reasons to Love This Work

Use your strengths to create and sustain successful communities.

Face new challenges everyday.

Be the problem-solver to local issues that have broad impact.

Become a SME in everything from human resources to wastewater to strategic planning.

See the impact you have and actually talk with those you support.

Work with elected officials at local, state, and federal level.



Local Government Needs You!

Opportunity

85 percent of U.S. cities with populations greater than 2,500, and an additional 372 counties, have a professional manager.

Salary

On average, city, town, and county managers can earn between \$90,000 and \$150,000.

Career Trajectory

Opportunities for growth typically include working with different sized communities or between city and county government.



“Traditional” Path

Graduate School/Internship

Many Managers hold an MPA degree and have done an internship.

Assistant Manager or Department Head

Oversees one or more departments.

Budget/Management Analyst

Getting hands on experience in a department or across many.

Manager/CAO

Serves as Chief Administrative Officer.

Assistant to the Manager

Typically does special projects or supports the manager’s large initiatives.

**But no two paths look the same!
There are many ways to break in!**



THANKS!

rdesantisrandall@millersvilleborough.org or
rdesantis2@gmail.com

I love helping young public servants prepare
for graduate school or find their niche in
government!